# Sandhills LME Improved our TOPPS Compliance.....Last Quarter!

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## Background: What was happening?

- Services provided at Area Program/LME prior to 2005
- Sandhills 5 Counties merged with 2 additional LME's in two years, adding 3 more counties and 4 access units.
- Mental Health Reform requiring divestiture of staff and services

### Resulting Challenges for NC TOPPS Process

- Extended network of staff and locations to oversee and manage
- Complicated data management and reporting system
- Supervision of the project
- Implementation of the online system\*
- Staff and consumer turn-over

#### How were we doing?

- Minimum
   performance contract
   standards not met for
   initial NC TOPPS
- Update NC TOPPS not being completed
- Expansion of TOPPS to providers slower in implementation than system change



#### Next Steps: What did we Try?

- Implementation of the online system\*
- Redesigned Information management system
- Staff/Provider Training
- Staff Support
- Reporting to Providers

### Implementation of Online System



- July of 2005
- End of paper forms in October 2005
- Increased staff interest and participation with familiarity of system
- Increased ability to track information

#### Information Management

- Use of Existing Sandhills MIS System for Reports Monthly on Client Movement (New Consumers)
- Creation of custom database using information from Person Centered Plan (PCP) Consumer Admission Form
- Reports or "Reminders" sent to providers beginning of the month concerning initials.

#### Information Management

- Reports from NC TOPPS system downloaded and distributed for past due updates done monthly
- Information shared with providers from DMH Missing TOPPS Report as needed
- Requests for Missing TOPPS sent to providers in response to the DMH Compliance Report

#### Provider Training

- Offered at least monthly. (Usually limited to 20-24 individuals in any one session).
- Providers with increased need, may request specific training
- Monthly training at LME Offices
- Individual training for providers may be on site
- Respond to other training needs if possible

#### Training Specifics

- Agenda
  - NCDMH Consumer Outcomes Requirements
  - TOPPS Background and History
  - Implementation Guidelines
  - NC TOPPS Website
  - Staff Enrollment
  - Question and Answer

- Other Training Notes
  - Training is usually scheduled for 3 hours
  - Codes and information provided at training for enrollment
  - Staff can enroll prior to leaving the training
  - No super-user requests unless attendance at a full training

#### Provider-Staff Support

- Email communication requested as an option during training for all staff completing TOPPS
- Communicate for <u>most</u> providers with CUACS concerning system issues, information changes, staff enrollment changes etc.
- Attempt to resolve online questions/answers within a short time frame
- Provide Super User support to providers who may not have a super user account

### Reporting to Providers



- Semi Annual and Annual Reports from NDRI and CUACS
- Requested Custom reports from NDRI for providers as requested in August 2006
- Overall reports to providers concerning number initials and updates done at end of FY 2005-2006.
- Work in Progress!

#### Results

- 95.5% Compliance on Initial TOPPS on DMH FY 2005-2006 4<sup>th</sup> Qtr Performance Contract Report
- Anticipate positive results for Qtr 1 FY 2006-2007 Report
- More successful expansion of Initial TOPPS responsibility to providers from the LME
- Better information management across systems
- Update NC TOPPS still a challenge

